



Dear Allina Patients:

Allina Health has informed us on October 5, 2021, that they are discontinuing Dr. Carlson's consulting relationship with them, without cause.

We understand that Allina Health has told some patients that surgery with Dr. Carlson is cancelled. To be clear, Dr. Carlson did not make the decision to discontinue his consulting relationship with Allina Health nor did he request to cancel any surgery of Allina Health patients. Allina Health chose to discontinue the relationship and cancel surgeries. Specifically, Allina Health's notice to Dr. Carlson included the following statement:

Allina has determined to exercise its right to terminate your Employment Agreement without cause. This letter serves to provide you 60-days written notice that your employment at Allina Health will terminate effective as of December 4, 2021. We do not expect you to continue working through December 4, 2021. We ask that you cease seeing patients immediately upon receiving this notice.

Dr. Carlson is reaching out to Allina Health to determine whether he could be allowed to perform surgeries that have been scheduled with him through December 4. If Allina Health agrees to allow Dr. Carlson to perform those surgeries, he will do so.

Please know that if Allina Health cancels your surgery, you are welcome to choose to continue your care at Claris Eye Care & Surgery. Surgeries can be scheduled and performed at the Phillips Eye Institute in Minneapolis or the Ridges Surgery Center in Burnsville.

Please call our office at (952) 522-4900 and our staff can assist in making this transition of your eye care.

Sincerely,

Melissa Hannegraf

Clinic Manager

(952) 522-4900

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